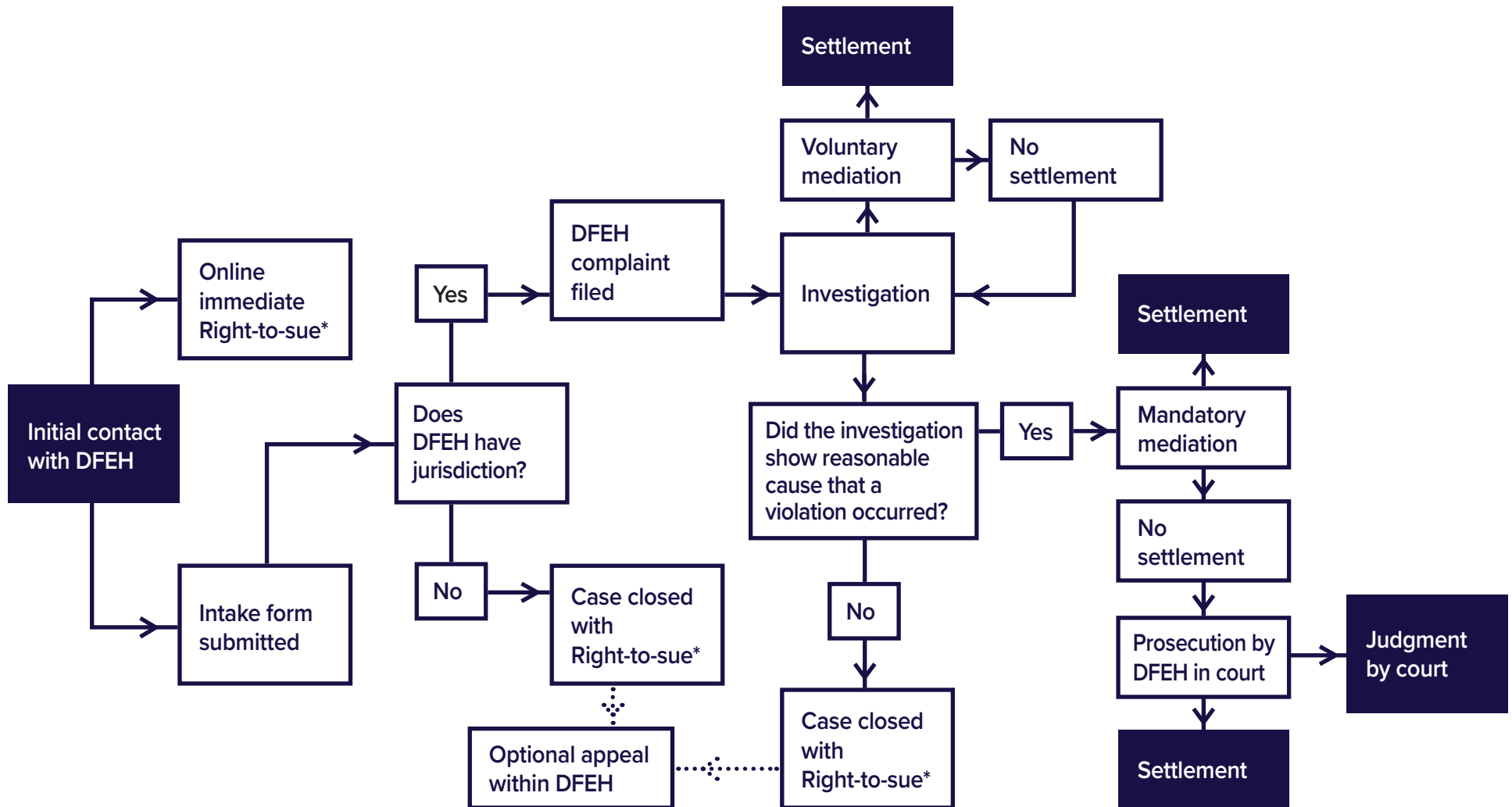




■ Employment Complaint Flowchart



*Immediate Right-to-Sue is for employment complaints only.
 This guidance is for informational purposes only, does not establish substantive policy or rights, and does not constitute legal advice.